



The compliance management system (CMS) and anti-bribery management system of:

Mobile TeleSystems Public Joint Stock Company

4 Marksistskaya st., Moscow 109147, Russia

has been assessed and certified as meeting the requirements of ICA's conformity certification for compliance management systems and anti-bribery management system, which is based upon ICA Audit's joint audit scheme, utilising **ISO 19600:2014 and ISO 37001:2016**, and associated guidance.

For the following activities

Anti-corruption and Business Integrity, Organization of personal data processing, anti-money laundering (AML) and fighting terrorism financing (CTF), anti-trust, insider trading, occupational safety, ecology, and human rights at work place.

PJSC MTS (RUSSIA)

This certificate attests that there is a compliance management system and anti-bribery management system in place in conformity with ICA's requirements in accordance with guidance found in ISO 19600:2014 and ISO 37001:2016. It can in no way be interpreted as guaranteeing that the CMS and ABMS has been fit and proper or will remain fit and proper within PJSC MTS of Russia.

This certificate is valid for 3 years from 16 February 2018 to 15 February 2021 and remains valid subject to satisfactory validation audits. A recertification audit is due before **16 January 2019**.

Issue RUCRT4004003 Certified since 16 February 2018.

AUTHORISED BY

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